

REFERENCE LETTER

Issued by,

Name: Csaba KIS - CEO

ENSO Software Solutions Ltd. (ENSO IT)

Recommended person: Daniel HARKA

Dear Company Leader,

Daniel Harka has been working with the ENSO IT team as a Frontend software developer since 03.03.2022.

He cooperated with us in the implementation of projects for clients such as Apple, Herz Coffee, activé Fibershake or the development of ENSO IT's own website.

In the course of his work, he volunteered to work overtime in order to meet deadlines, and as a manager, I was also pleased that professional self-training was part of his daily routine as well.

During our joint work, I got to know an enthusiastic, persistent and development-oriented man who is not afraid of new tasks and approaches them with an open mind.

Not only in his work, but also in his personality, he represented value among both external and internal colleagues. His excellent personality makes him a real team player, and his social skills make him an outstanding member of a community.

Based on my experience working with Daniel, I highly recommend him, his dedication to work and the way he treats people will not disappoint anyone.

Budapest, 01.12.2022.



Kis Csaba - CEO ENSO Software Solutions Ltd.